

ITU AbsorbTech, Inc. 2700 S. 160th St. New Berlin, WI 53151

Customer Response Center (888) 729-4884 ITUAbsorbTech.com

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RE: 2013 Achievement in Waste Reduction certificate

ITU AbsorbTech, Inc. is pleased to present you with your 2013 Achievement in Waste Reduction certificate which recognizes your company for its corporate environmental initiatives. This certificate demonstrates your ongoing efforts to reduce waste streams through the use of SorbIts®— The Waste Free Absorbent System.

Our SorbIts[®] System can be integrated into corporate sustainability programs that include ISO 14001, waste reduction, environmental, 5S and safety initiatives. The use of SorbIts[®] can have an immediate measurable impact in pounds of solid waste eliminated from landfills, improved safety through fewer slips, trips and falls, lower waste disposal costs, and reduced housekeeping expense.

Through management practices and technology advances, ITU AbsorbTech strives to drive down consumption of energy, water and packaging while increasing the life of the textiles themselves. This is just part of our overall sustainability philosophy to create a balance between economic, environmental and social responsibilities.

To learn more about our sustainability philosophy and the wide range of solutions we deliver through our Genuine Service Excellence team, go to <u>ITUAbsorbTech.com</u>.

Sincerely.

James M. Leef

President